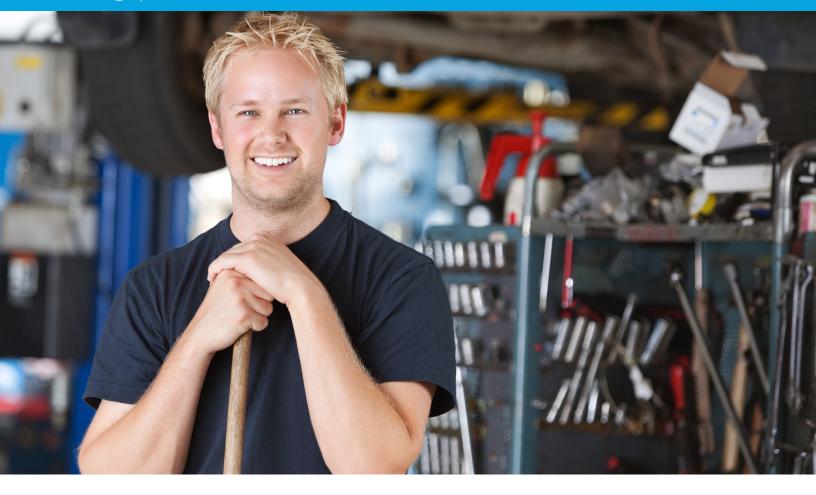
Bring your best





Return-to-Work & Accommodation

The Return-to-Work & Accommodation Program has been developed to assist employees to stay-at-work or return-to-work after they have experienced an illness or injury.

Why It's Important

- The longer an employee is off work, the less likely they are to return to their own job or any job
- A focus on safe and sustained return-to-work practices will reduce the likelihood of reoccurrence
- Clear and transparent processes and procedures will reduce confusion and uncertainty
- Maintaining contact while an employee is away from work promotes a culture of care and concern for their well-being

Program Details

- For an absence of longer than 5 days, the District will contact employees and inform them of the process, forms and supports available
- 2. The District will partner with employee's medical provider to go through the accommodation request process
- 3. Regular check-ins during and after returning to work to see how employees are doing and if additional supports are required
- 4. Ensure employees are medically fit to return to work by receiving medical clearance from the medical provider
- We will prepare for the return-to-work by planning with employees and their manager to ensure a safe and sustained return to work